



Inclusive Consulting are delighted to be partnered with FareShare Yorkshire. Who are now looking for a new Chief Executive Officer to help them drive forward their mission of fighting hunger and food waste by redistributing surplus food to frontline charities and community groups.

FareShare Yorkshire plays a pivotal role in addressing food insecurity and environmental sustainability. They partner with local food businesses, volunteers, and local organizations, to ensure that good quality, surplus food reaches those who need it the most. Their work provides essential support to vulnerable communities and contributes to reducing food waste, making a significant environmental impact.

This role will report into the chair and board of trustees and will see you lead a passionate senior management team, expand the network of supporters, and spearhead innovative strategies to enhance the charity's reach. We are looking to speak to candidates with a proven track record in a similar role within the charity sector and a commitment to social justice.

#### Key Responsibilities and requirements

- Work alongside the board to lead on strategic business development and planning
  - Lead and manage the senior management team and volunteers to ensure service is delivered effectively
  - Develop a culture of continuous improvement and trust
  - Build and maintain strong relationships with strategic partners and funders.
  - Ensure robust financial management including financial planning, budgeting, and auditing.
  - Ensure effective income generation and funding strategies to support financial stability.
  - Maintain quality management systems and embed Risk Management and Business Continuity Plans.
  - Foster an inclusive environment that attracts and retains high-quality staff and volunteers.
  - Ensure staff and volunteers are properly trained and supported.

- Implement and review policies to protect all stakeholders.
- Promote a strong Health & Safety culture within the charity.
- Facilitate effective governance by advising and working with the Board of Trustees.
- Support the Board in fulfilling their legal and constitutional responsibilities.
- Prepare Board meeting documents, including agendas, reports, and minutes.
- Enhance Fareshare's profile through PR, promotional activities, and networking.
- Build strategic relationships that benefit the voluntary and community sectors.
- Act as an ambassador for FareShare Yorkshire at public events and in the media.

**Person Specification:**

- Proven experience in a senior leadership role, within in charity
- Established experience in financial and risk management, with substantial budget management expertise.
- Demonstrated ability to grow and develop an organisation while maintaining service quality.
- Proven track record in securing funding and delivering successful bids
- Experience working with a Board of Trustees and senior stakeholders.
- Strong understanding of charity governance and funding mechanisms.
- Comprehensive understanding of safeguarding principles.
- Excellent public representation skills for events, meetings, and media engagements.

**On offer is a competitive salary which is negotiable depending on experience and great benefits package**

Please contact [Paula.barber@inconsulting.co.uk](mailto:Paula.barber@inconsulting.co.uk) or call on 07858 518413